

# Pastor Michael McCormack

- Pastor of First Brandon beginning August 2015
- Grew up near Dayton, Ohio
- Attended Tusculum College in Greeneville, TN
- Graduate of Louisville Seminary where he met his wife, Elizabeth
- Michael and Elizabeth have two sons, Noah and Liam, and one Wheaten Terrier named Brigitta
- Mike enjoys watching soccer and riding his bike



- Pastor Mike continues teaching both his Tuesday evening book study which focuses on theology and spirituality and his Thursday morning class which focuses on biblical and historical topics
- > The end of 2023 saw him lead the congregation through several funerals
- His family continues to grow and advance in their careers
- Pastor Mike took time away in Minnesota at Saint John's Abbey for prayer and rest—and cold weather







# Support Staff

Now there are varieties of gifts, but the same Spirit; and there are varieties of service, but the same Lord; and there are varieties of working, but it is the same God who inspires them all in everyone.

1 Corinthians 12: 4-6



Earl J. Smith

Pastor Emeritus

Ken Watts

Director of Praise Music

Sylvia Chai

 Organist, Chancel Choir Director

Brandon Baltodano

 Piano Accompanist, Praise Ensemble

Lois Myers

Handbell Director

# Support Staff



Callie Weber

Youth Director

Stephen Liebelt

Media/Technology

Carol Stanford

Office Manager

Barbara Kemp

Communications

Lynn Bruner

 Pre-School Director

Judith Thompson

 Finance Bookkeeper

# 2023 Ruling Elders/Session

Worship & Music Kathy Thorson Rae Vinson

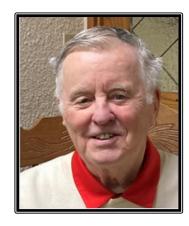


Member Care Jann VanDyke Kim Pickens



Mission & Outreach Roz Dill Bill Ogden





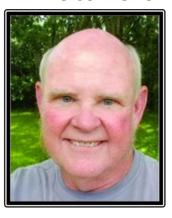
**Discipleship**David Leach
JoEllen Preston

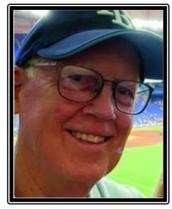




#### **Administrative Team:**

Finance-John McIntosh
Stewardship-Ben Pabst
Building & Grounds-Elena LaRussa
Personnel-Gil Evans

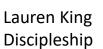






# 2024 Ordained and Installed Ruling Elders Serving 2024-2025







Linda LaComb-Williams John McIntosh Member Care



Finance



Terrie Morrison Personnel



Dave Royle Worship & Music



**Jackie Williams** Mission/Outreach



Jim Yockey Stewardship



Ken Gay Clerk of Session

"Therefore, as God's chosen people, holy and dearly loved, clothe yourselves with compassion, kindness, humility, gentleness and patience." - Colossians 3:12 1

# Clerk's Report

- 11 Stated Session Meetings
  - 9 via Zoom
  - 2 Special Called Session Meetings
  - 2 Session Retreats at Cedarkirk January 14 and August 12
- 2 Congregational Meetings
  - 1 Annual Meeting February 12
  - 1 Meeting to elect elders September 17





5 Elder Training Classes led by Pastor Mike



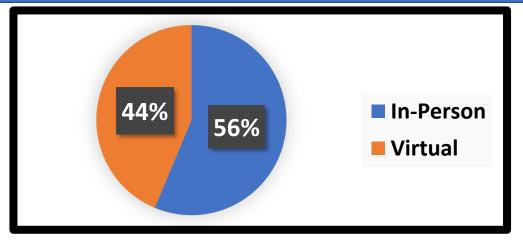
**August 2023 Cedarkirk Session Retreat** 



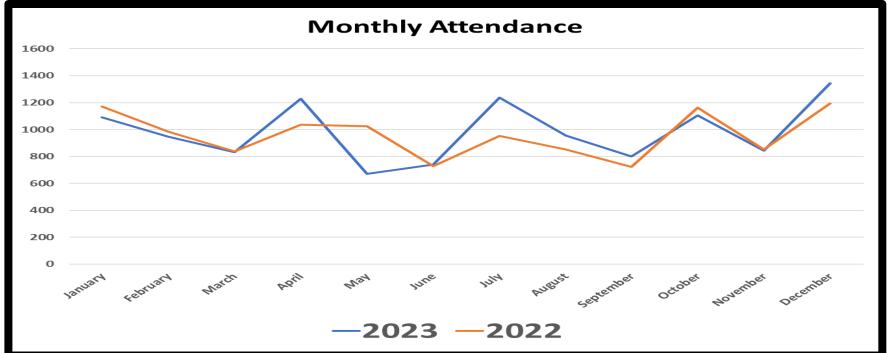
- 2 New Member Classes
  February and November
- Relationship to the Greater Church

FPCB Session Members serve as designated Commissioners to Presbytery of Tampa Bay in March, June, August and November

# Attendance January 1 - December 31, 2023







**2023 Blue** 

2022 Orange

# 2023 Statistics

Active Members January 1, 2023	277
Total Gains	7
Total Losses	15
By Death-8	
By Transfer-3	
By Relocation and Request-4	
Total Active Members December 31, 2023	269



### In Loving Memory of:

Bill Penrose, March 26, 2023
Gary Lindow, August 17, 2023
Robin Davis, October 10, 2023
Babs Taliaferro, November 8, 2023
Bill Porter, November 12, 2023
Chuck Ruby, November 13, 2023
Mike Yasenchak, December 21, 2023
Peter Emery, December 22, 2023

Baptisms: 3 Infant/Youth

# Discipleship

This year our **Children's Ministry** provided many opportunities for young disciples to grow in their relationship with Jesus

- Time for Young Disciples: Children's sermon during worship
- Faith Followers: Lessons, stories, activities in Mauldin Hall during worship each Sunday morning
- > Faithful Friends: Monthly theme and activity-based program
- JAM Voices and Chimes
- Vacation Bible School/Cedarkirk Traveling Day Camp: June 2023







### **Opportunities for our Youth (Middle and High School)**

- Youth Space: Fellowship/sharing on Sunday mornings following worship, Sunday evening Bible Study, fellowship, and mission
- Youth Sign Choir, Praise Band, Chimes
- Summer Youth Retreats to Montreat (High School) and Maryville (Middle School)
- Volunteer opportunities with Faithful Friends and Vacation Bible School





# Discipleship

### Multiple learning opportunities available for our Adult Disciples to grow in their faith

- Sunday Morning a variety of adult classes following worship
- Monday morning and Wednesday night Bible Studies
- Tuesday and Thursday book studies with Pastor Mike
- New member classes





# Member Care Ministry

- Maundy Thursday Soup Supper, Easter Breakfast, Stewardship Brunch, Christmas Luncheon
- Sunday Morning Fellowship
- Four Memorial Luncheons
- Welcome Packets updated
- Research conducted for new phone tree
- Congregational Survey conducted and results published
- Assisting other Ministry Teams with Special Events
- Coordinating with Health Ministry, SAGE and Stephen Ministry



### Health Ministry Team

#### The Goals are to:

- ❖ Promote the Physical, Mental, and Spiritual well-being of the congregation.
- ❖ Provide health education, resources, and support as needed.

### 2023 Activities included:

**Planned events for SAGE** (Senior Adults Giving Everywhere)

• January Lily - a play about Advanced Directives

April Mental Health Program – Signs of Anxiety & Depression –

July Games and Cards

October A Busy Person's Spiritual Retreat - by Pastor Mike McCormack.

• December Liberty Manor Veterans - churchwide collection of donations



Veteran's History Project -After many years of service, Judy Smolk, RN, passed the leadership of this project to Ernie Gibson.

Blood Pressure Checks – 3<sup>rd</sup> Sunday each month (resumed in October)



Jann Van Dyke, Kim Pickens, Pat Ogden, Dawn Trattner. Dot Kuettner, Sheila Keel, Doug Vartanian, Debbie Hundley, Dorothy Walkenshaw, Judy Smolk, Ernie Gibson, Linda <u>LaComb</u> Williams

# SAGE (Senior Adults Giving Everywhere) All Senior Adults are Welcome to Attend

- Faith, Fun & Fellowship
- Health & Wellness Topics
- Mission Opportunities:

Collected Food and Hygiene Items for:

- ➤ Emergency Care Help Organization
- ➤ Little Free Pantry
- ➤ Liberty Manor Veterans



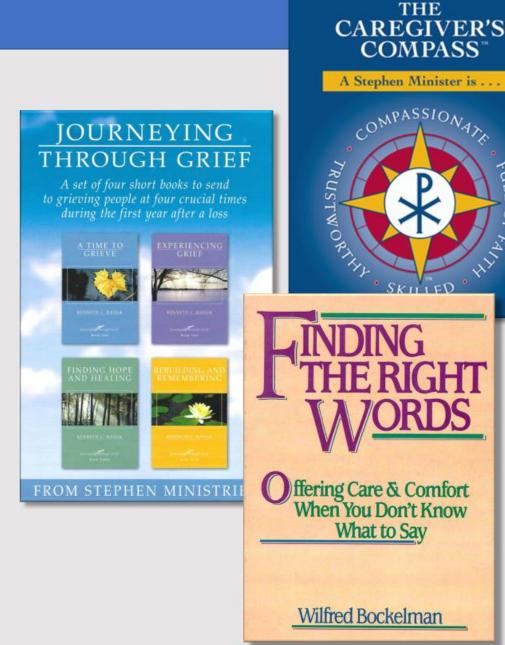


### Member Care: Stephen Ministry



- Equipping people to use their gifts in ministry
- Helping people to grow in their faith
- Providing care and support for hurting people
- Building up the Congregation as a Caring Community
- Active at FPCB since 1989
- If you are in need of help, hope, and healing reach out to Stephen Ministry

Stephen Leaders: Pastor McCormack, Diane Russell, Dawn Trattner, Jackie Williams



# Mission & Outreach

### Family Promise of Hillsborough County- For Homeless Families

- > Supports homeless parents with children, but not single homeless individuals
- > FPCB alternates every 13 weeks to provide shelter and meals for one week at a time
- Provides gift cards for gas, food, uniforms, and other needs
- Moving families from homelessness to living in a home of their own





# Mission



### **Little Free Pantry – For Homeless Individuals**

- Freestanding outdoor pantry on Morgan Street
- > Filled with ready-to-eat food every weekday
- Serving homeless people and low-income families in the neighborhood



"As for me and my house, we will serve the Lord" Joshua 24:15.

# Beth-El Farmworkers Ministry Wimauma, FL

- > FPCB collected back-to school supplies for Beth-El students
- > FPCB donated \$ 4,500 in Christmas gifts to five adopted families
- > Spreading Joy to migrant farmworkers in Hillsborough County





Outreach

Sherry delivers gifts to Beth-el representative.

# Serving Others in our Community through Mission & Outreach

### Meals on Wheels – For Home Bound Families

- Volunteers cook, bake and package meals
- Volunteer drivers deliver meals every week
- > FPCB served 4,118 meals in 2023 from our FPCB kitchen

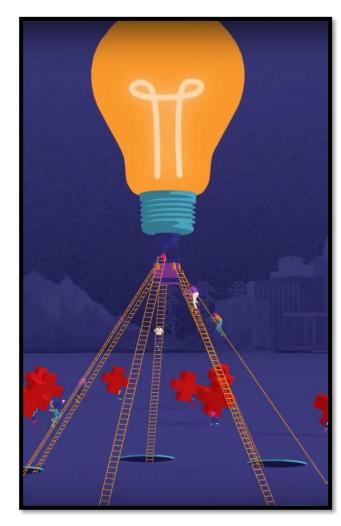






"A new command I give you: Love one another. As I have loved you, so you must love one another. By this everyone will know that you are my disciples, if you love one another."

John 13:34-35



Climbing out of debilitating medical debt

### RIP Medical Debt Relief – From Huge Debt

- > FPCB Church members donated \$10,000 which paid off approximately \$1,000,000 of medical debt
- Each debt recipient received an unforgettable letter saying their medical debt had been forgiven
- This is what our walk with God is all about and what an amazing way to share it with others



# Worship & Music









- Prayer
- Scripture
- Preaching
- > Sacraments
- Music











# Building & Grounds

- > Completed all annual inspections and had no discrepancies
- > Prepared Prayer Garden for future renovations
- > Set up Sanctuary, Mauldin Hall and CDC for countless events this year
- ➤ Hosted 17 outside groups for their meetings per week
- Replaced old ICE MACHINE with new one
- > Frequent A/C repair work to include new unit for kitchen





# Personnel

We continue to operate all of the many functions of this very busy church with a core team of very dedicated staff supported by wonderful volunteers without whom we would not be able to operate.

#### **Key 2023 changes:**

- > September Resignation of Nursery Worker Kaysie Kropik. We have been able to continue to offer our welcoming safe nursery environment staffed with capable parents and volunteers.
- November Hiring of Judith Thompson, Bookkeeper, relieving Marianne Evans of the many years and countless hours she has fulfilled the Bookkeeper/Finance Manager role on a volunteer basis.

# Stewardship



Along the Road of Generosity focused on highlighting the many acts of generosity of our congregation. Our belief is that if people know how much their giving truly helps, they will give to our church faithfully.

- Moving testimonials each week and daily devotions printed cards as well as by email
- We joined with Member Care to provide a delicious brunch at conclusion
- Each ministry area presented their plans for next year's ministry and people were encouraged to complete a Generosity of Time and Talent survey.
- > Stewardship is happy to report that our members strongly support our church and its ministries. The giving goal was \$340,000, and our latest estimate of giving figure is \$372,000.
- We look forward to a bright new year of serving generously as the hands and feet of Christ.

# Preschool -- Lynn Bruner, Director







- We currently have 55 students and 9 Staff members
- This is our 3rd year offering Dance Quest to our students after school
- 175 students and families attended our Preschool Thanksgiving Feast
- Pastor Mike leads Chapel every week with the students





# Finance

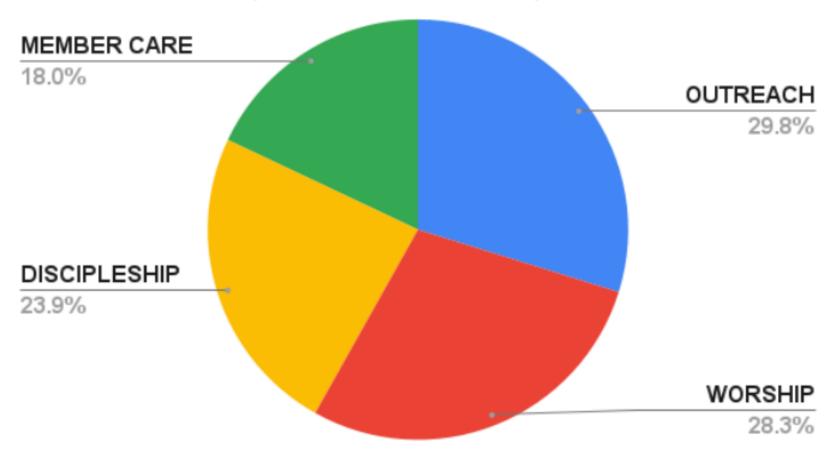
Copies are available in the Narthex or email John McIntosh at johnmcin@tampabay.rr.com





### 2024 NARRATIVE BUDGET

### PRAISING GOD, MAKING DISCIPLES, CHANGING LIVES



## 2023/24 Budget Comparisons

	YEAR	YEAR	\$	%
	<u>2023</u>	<u>2024</u>	<u>CHANGE</u>	<u>CHANGE</u>
MISSION/OUTREACH	\$23,055	23055	\$0	0%
DISCIPLESHIP	\$8,700	9550	\$850	10%
MEMBER CARE	\$3,475	6328	\$2,853	82%
WORSHIP & MUSIC	\$6,970	7485	\$515	7%
PERSONNEL	\$268,850	242870	-\$25,980	-10%
ADMINISTRATION	\$94,950	105500	\$10,550	11%
SUPPORT/STEWARDSHIP	\$13,130	14100	\$970	7%
COMMUNICATION	\$8,140	9840	\$1,700	21%
BUILDINGS & PROPERTIES	\$69,400	72800	\$3,400	5%
TOTAL EXPENSES	\$496,670	\$491,528	-\$5,142	-1%

## Analysis of Revenue 2022/2023

		2022	2023	2022/2023
ACCOUNT		<u>ACTUAL</u>	<u>ACTUAL</u>	<u>CHANGE</u>
INCOME				
	OFFERINGS	388,124	436760	48636
	BUILDING FUND	2930	2660	(270)
	OTHER	10,788	10984	196
	SPECIAL OFFERINGS	19145	15049	(4096)
	FROM RESTRICTED	45613	6886	(38727)
TOTAL INCOME		\$466,600	\$472,339	\$5,739

## Analysis of Expenses 2022/2023

		2022	2023	Change
EXPENSES				
	MISSION/OUTREACH	28,181	35019	6838
	DISCIPLESHIP	4,971	6833	1862
	MEMBER CARE	2,119	4241	2122
	WORSHIP & MUSIC	7,046	5798	(1248)
	SUPPORT/STEWARDSHIP	12,927	13991	1064
	PERSONNEL	213,045	228125	15080
	ADMINISTRATION	96,398	102510	6112
	COMMUNICATION	7,873	9189	1316
	BUILDINGS & PROPERTIES	72,935	75591	2656
	TOTAL EXPENSES	\$445,495	\$481,297	\$35,802
				0
INCOME - EXPENSES		\$ 21,105	\$ (8,958)	\$ (30,063)

# 2023 Financial Report Analysis of Assets and Liabilities

		BALANCE		CHANGE
		12/31/2022	12/31/2023	2022/2023
ASSETS	CHECKING	413,103	392,912	(20,191)
	INVESTMENTS	213	263	50
TOTAL ASSETS		\$413,316	\$393,175	(20,141)
LIABILITIES				
	RESTRICTED FUNDS	298,405	291,066	(7,339)
	MORTGAGE	478,012	436,100	(41,912)
FUND BALANCE		114,911	102,109	(12,802)
MORTGAGE BALANCE		(\$478,012)	(\$436,100)	41,912
TOTAL LIABILITIES & FUND BALANCE		\$413,316	\$393,175	(20,141)



# With Gratitude

### Sincere thanks to those who have served faithfully, whose official terms expired December 31, 2023

- Elders who have served their final year on Session and will be advisors for 2024:

  Ben Pabst, David Leach, Jann VanDyke, Roz Dill, Kathy Thorson. Thanks also to John McIntosh who agreed to serve an additional term and to Gil Evans who served prior to his heath concerns.
- Nominating Committee: Sue Teeples, Doug Vartanian, Jerry Noland
- > Preschool Board: Carmen Felts, Jennifer Carroll, Nancy Staley and Kay Moore
- Audit Team: Sheila Keel and Dave Royle

"Well done, good and faithful servant..." Matthew 25:23

### FIRST PRESBYTERIAN CHURCH OF BRANDON

